

GBO 2005 (data collected: June 1, 2005 - August 17, 2005)

Overview of findings (weighted), with comparisons to (fall) 2003

88.0 percent of respondents support PFL (vs. 84.9% in 2003)

57.1 percent know about federal FMLA (vs. 58.9% in 2003)

10.3 percent have taken FMLA-covered leaves (not asked in 2003)

65.0 percent know about California SDI (not asked in 2003)

23.6% OF THEM have collected SDI

29.5 percent know about new CA PFL law (up from 22.0% in 2003)

3.9% OF THEM have collected PFL benefits

(note this is only 10 respondents of the 993 total – not a reliable number)

9 of the 10 took leaves to care for new babies

Among those who are aware of the new law:

60.3 percent learned of it via the media

Of which 68.3% said it was TV

26.4% radio

55.6% newspaper

12.9% magazines

11.2% other media

(more than one answer can be given here)

33.2% learned of it via their employer

Of this group, 61.7% got the brochure from employer

4.9% learned of it from a doctor (note this is 8 respondents only – not reliable)

Of this group, 26.8% (3 of the 8) got the brochure from doctor

28.9% learned of it from a friend/relative

16.7 percent learned of it from some other source

6.1% saw a billboard re the new law (N=18)

Among employed respondents, 75.5 percent have employers who allow them to take “extended” time off from work for a serious health condition; similarly 75.6% may do so for a family member’s serious health condition, and 75.9% for a new child

Among employed respondents, about 18% have taken such a leave in the past year

Of these, 32.8% went on leave for their own health

21.8% to care for someone else's health

17.6% for a new child

27.8% for some other reason

Of these 56.1% received full or partial pay

Of these, 69.6% received more than half pay, another 20.8% about half

Of these 90.0 percent returned to the same job, 3.1% to a new job

16.9% of currently or recently employed respondents said they had wanted to take a leave but were unable to do so sometime in the past 5 years

Of this group, the following reasons were given for not taking the leaves:

59.4% would have risked losing their job

42.9% would have hurt chances for advancement

78.9% couldn't afford a leave

22.7% employer denied request for a leave

Of these currently employed/recently employed respondents, 53.4% said it was somewhat likely or very likely they would take a leave in the next five years (vs. 65.1% in 2003)