

PAID FAMILY LEAVE UTILIZATION RATES
Provided by
Employment Development Department

FISCAL YEAR 04/05 (First year of usage)

88.4% or 154,981 of **all claims** were for bonding.

83% or 128,634 of all **bonding claims** were by women.

11.7% or 20,535 of **all claims** were to care for a seriously ill family member.

70% or 14,374 of all **care claims** were by women.

FISCAL YEAR 05/06 (Through March 31, 2006)

88.5% or 121,137 of **all claims** were for bonding.

81.4% or 98,605 of all **bonding claims** were by women.

11.5% or 15,741 of **all claims** were to care for a seriously ill family member.

69% or 10,861 of all **care claims** were by women.

For information on the administration of paid family leave, contact:
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