

Join The California Coalition for Paid Family Leave

California Coalition for
Paid Family Leave
Labor Project For
Working Families

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WHAT WOULD YOU DO IF...

- ✓ Your husband was hospitalized with Parkinson's Disease, today?
- ✓ Your child had a sudden asthma attack?
- ✓ Your sister passed away and you had to adopt her six year old son, next week?
- ✓ Grandma breaks her hip and needs hip replacement surgery, tomorrow?
- ✓ Your wife was diagnosed with breast cancer, today?
- ✓ Your husband's kidneys failed, this Sunday morning?
- ✓ Your daughter lost her vision following an accident, yesterday?
- ✓ You have a baby nine months from tonight?

With a Paid Family Leave policy, a worker would have the ability to take the necessary time to care for a seriously ill family member or to bond with a new child without the worry of losing all their wages. When the needs of family cannot wait, it is crucial that workers have the support they need. Sometimes that helping hand could prevent a bad situation from becoming a catastrophe.



Share the Care
Paid Family Leave

PAID FAMILY LEAVE SUPPORTERS (A PARTIAL LIST)

AFSCME • Alliance For Retired Americans, Region 9 • American Association of University Women • American College of Obstetricians and Gynecologists • Asian Law Caucus • Association of California Caregiver Resource Centers • Banana's • Breast Cancer Fund California Advocates for Social Change • California Alliance for Pride and Equality • California Association for the Education of Young Children • California Catholic Conference • California Child Care Resource & Referral Network • California Children and Families Commission • California Coalition for Youth • California Commission on the Status of Women • California Conference Board of the Amalgamated Transit Union • California Conference of Machinists • California Faculty Association • California Federation of Teachers • California HIV Advocacy Coalition • California Independent Employees Legislative Council California Labor Federation • California Medical Association California National Organization for Women • California Professional Firefighters • California School Employees Association • California State Employees Association • California State Parent Teacher Association • California Women's Law Center • Center for Community Change • Center for the Child Care Workforce • Center on Policy Initiatives • Childcare Health Program • Childcare Law Center Children NOW • Coalition of Labor Union Women, Capitol Chapter Coalition of Labor Union Women, East Bay Chapter • Communication Workers of America, District 9 • Communication Workers of America, Local 9400 • Congress of California Seniors • Compassion in Dying Federation • East Bay Community Law Center • Engineers and Scientists of California • Equal Rights Advocates • Family Caregiver Alliance Fresno-Madera-Tulare-Kings Central Labor Council • Gray Panthers Hotel Employees, Restaurant Employees International Union • Jericho Latino Coalition for a Health Family • Labor Project for Working Families • Lambda Letters Project • Legal Aid Society, Employment Law Center • National Multiple Sclerosis Society • Older Women's League • Orfalea Family Foundation • Planned Parenthood Affiliates of California • Sacramento Central Labor Council • San Mateo County Central Labor Council • Teamsters • United Farm Workers • United Food & Commercial Workers Region 8 States Council • United Food & Commercial Workers Local 870 • United Nurses Association/Union of Health Care Professionals • UTLA • Women's Employment Rights Clinic, Golden Gate School of Law • Women's Cancer Resource Center AFSCME • Alliance For Retired Americans, Region 9 • American Association of University Women • American College of Obstetricians and Gynecologists • Asian Law Caucus • Association of California

A workable solution for California's working families

FACT:

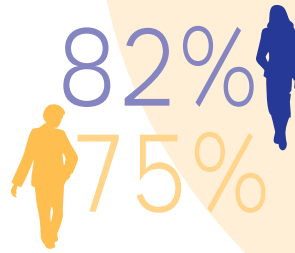
- A new mom in Chile can take up to 18 weeks off after childbirth;
- French mothers are entitled to 16 weeks;
- German moms, 14 weeks;
- Italian moms, 20 weeks—all at 100% of pay.
- This year Canadian moms won the right to take off a full year from work after the birth of a child at 60% pay.
- New mothers in Norway, can take up to one year off at 80% of pay.
- Several countries extend paid leave to both mothers and fathers.

Meanwhile, the United States, the wealthiest of all nations, provides absolutely no paid leave for parents after the birth of a new child.



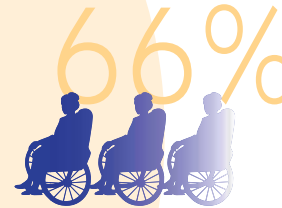
More than three in four employees (78%) who said they have needed leave but have not taken it report that this is because they could not afford it.

82% of working women and 75% of working men overwhelmingly support the idea of developing a new insurance program that would give families some income when a worker takes a family or medical leave.



Won't you join a Coalition of unions and advocates for children, seniors, healthcare and working families to make paid leave a reality?

Nearly two-thirds of American women and men under the age of 60 expect they will have to care for an older relative in the next decade.



Almost one in ten (9%) of those who took leave report they were forced to go on public assistance while on leave.

Without compensation benefits during leave, American workers must depend on vacation or sick time. One-third of all Americans above the poverty line—and two-thirds of the working poor—lack paid vacation or sick leave.

California businesses would save \$89 Million per year under a Family Leave program due to decreased employee turnover.

The State of California would save \$25 Million annually because fewer individuals would be forced to use public assistance.

SOURCES:
National Partnership for Women and Families, September 2001
The Widening Gap, Jody Heymann, M.D. Ph.D.
A Report on Paid Family Leave in California, UC Berkeley 2002

JOIN THE COALITION

YES! I would like to join the coalition.

- Please send me more information
- I have a family story to tell
- I would like to schedule a speaker
- I can distribute information to others.

FILL OUT AND MAIL OR FAX TO:

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